

RAZORED MASTERMIND
PRECISION LEADERSHIP ACCELERATOR™



Razored Readiness Assessment Booklet

LEADERSHIP. SHARPENED.



Welcome to the RAZORED Readiness Assessment Booklet



Razored is a 12-week leadership sharpening experience created for individuals across sectors who are ready to lead with clarity, intention, and power. Whether you're a seasoned professional, an educator, a barber, a social impact worker, or somewhere in between, Razored invites you into a rhythm of reflection, insight, and action.

This quick assessment is designed to help you reflect on your alignment with Razored's values and process. It's not a test — there are no wrong answers. Your responses are for you. Use them to consider where you are in your leadership journey and whether now is the right time to take the next step.



Reflect & Rate

Rate each statement from 1 (Strongly Disagree) to 5 (Strongly Agree)

- 01** I believe transformation requires both personal growth and collective responsibility.
- 02** I am willing to examine my leadership approach through the lens of inclusion, power, and systemic change.
- 03** I learn best when I can connect reflection to real-world strategy.
- 04** I'm open to moving through a non-linear process of growth that includes pausing, rethinking, and acting with intention.
- 05** I am seeking a community that will both support and challenge my leadership journey.
- 06** I'm looking for tools and practices to align my leadership with my values and long-term vision.
- 07** I'm in a season where I can devote focused energy to my leadership growth over a 12-week period that includes a kickoff and weekly engagements.
- 08** I have a sense of where I want to go in my work, but I'm looking for a clearer strategy to get there.

How to Score

After rating each of the 8 statements, add up your responses to get a total score.

Maximum Score: 40

Example: $4 + 3 + 5 + 5 + 4 + 4 + 3 + 5 = 33$



What Your Score Might Reveal

36 - 40 You're Ready to Get Razored

Your responses suggest that you're deeply aligned with the values, rhythm, and goals of the Razored experience. You're in a season of clarity, intention, and bold curiosity — ready to sharpen your leadership and connect with a powerful community of changemakers.

Reflection Prompt:

*What would it mean for you to fully show up for your own growth right now?
How can you create space to invest in your next level of leadership?*

If Razored feels like the right fit, we're ready to welcome you. If not, keep leaning into that readiness — your next step is worth taking, wherever it leads.

25 - 35 You're Curious but Clarifying

You're thinking seriously about your leadership growth — and that's a powerful place to be. Your answers reflect both readiness and thoughtful consideration, which is exactly where transformation often begins.

Reflection Prompt:

*Is something holding you back from taking your next step?
Who or what could help you move forward with more confidence?*

Whether that step is with Razored or not, we invite you to continue exploring what support might look like for you.

What to Look For in a Leadership Program:

If you're exploring your options, consider programs that:

- Prioritize both internal reflection and external strategy
- Are rooted in inclusion, power dynamics, or systems thinking
- Offer space for creativity, experimentation, and layered transformation
- Center community and connection, not just content
- Help align your leadership with your values and vision

Razored may offer the structure and space you need to deepen your vision and voice — and we invite you to explore that possibility fully.



What Your Score Might Reveal

8 - 24 You're Still Exploring

You're in a season of reflection, transition, or change — or just beginning to imagine what leadership could look like for you. That's meaningful work. Whether Razored is your next step or not, we honor your journey.

Reflection Prompt:

*What questions are coming up for you as you think about leadership right now?
What would it look like to give yourself permission to explore at your own pace?*

A Few Ways to Continue Your Journey:

- Revisit your answers to this assessment in a few weeks or months — your season may shift
- Explore tools from [Indigo Innovation Group](#) or other trusted learning partners

Start a leadership journal: Reflect weekly on how you're showing up, what feels aligned, and what's changing

There's no rush. Your readiness will come, and we'll be here when it does.



I consider the Razored program one of, if not the most important and sharpest tool in our toolbox.

- Jermaine Johnson



What's Next?

Ready to move forward?

Visit indigoinnovationgroup.com/razored and click the sector that best fits your work or aspirations. Use the contact form on your sector's page to connect directly with our team.

We'll follow up to share how Razored is taking shape in your sector, including next steps, timing, and upcoming opportunities.



This assessment is a reflection tool created for Razored program participants and prospective participants. All content is protected and cannot be republished without permission.

